Inspections

Combatant Command and Joint Inspector General Course

Point of Contact

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Combatant Command and Joint
Inspector General Course

Enabling Learning Objectives (ELOs)

1. Describe the purpose of the Organizational Inspection Program (OIP).

2. Define the following terms:
   - Inspection
   - Standard

3. Identify who may direct an IG Inspection.

4. Describe the three phases of the Inspections Process (Preparation, Execution, Completion).

Definition of an Inspection

ELO

"An evaluation that measures performance against a standard and that should identify the cause of any deviation. All inspections start with compliance against a standard. Commanders tailor inspections to their needs."

AR 1-201 Glossary

ELO

A standard is the way things should be.

Army Inspection Policy

Army Regulation 1-201

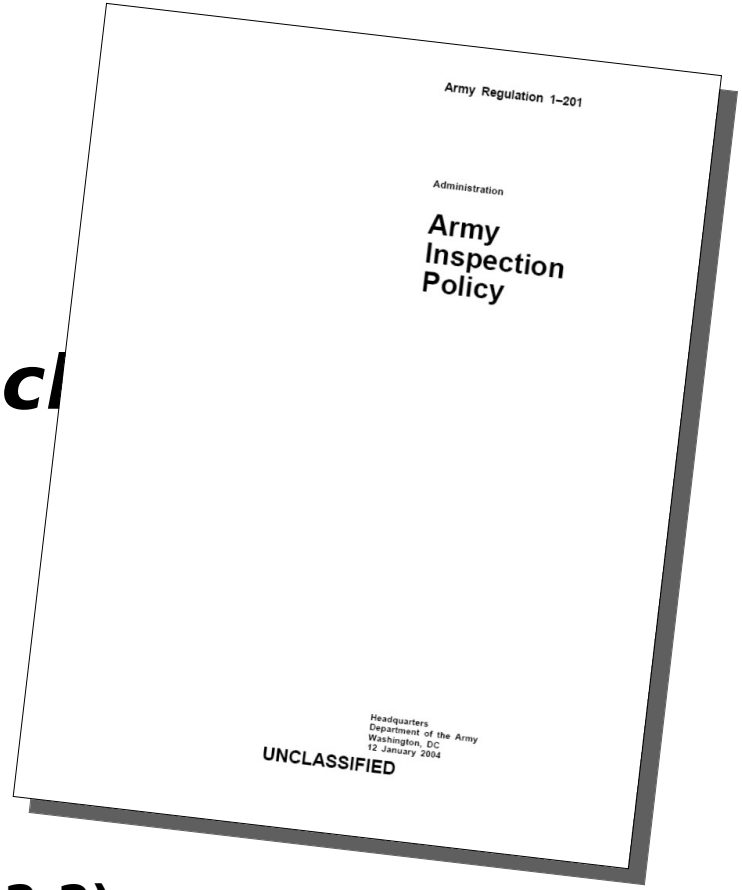
- **Identifies responsibilities**
- **Requires Commanders to designate an OIP Coordinator**
- **Defines inspection terms and concepts**
- **Outlines the Army's inspection principles**
- **Establishes the Organizational Inspection Program (OIP) -- the most important aspect of AR 1-201**

Combatant Command and Joint

- **Urges the integration of Command inspections**

Principles of Army Inspections

1. ***Purposeful***
2. ***Coordinated***
3. ***Focused on Feedback***
4. ***Instructive***
5. ***Followed up***



(AR 1-201, paragraph 2-2)

Purpose of the OIP

To coordinate inspections and audits into a single, cohesive program focused on command objectives.

The OIP provides the commander with an organized management tool to identify, prevent, or eliminate problem areas.

AR 1-201, paragraph 3-2, a & b

Organizational Inspection Program (OIP)

The integration of inspections

AR 1-201, paragraphs 3-2 to 3-5

Role of the IG in the OIP

- **Develop the IG Inspection Program as part of the OIP**

- **Advise commanders and staffs on inspection policy**

- **Advise the commander on the OIP's effectiveness**

- **Conduct IG Inspections (in accordance with Army Regulations)**

AR 20-1, paragraph 6-2

AR 1-201, paragraph 1-4

Categories of Inspections

1. Command Inspection

2. Staff Inspection

3. Inspector General Inspection

AR 1-201, Paragraphs 3-2 to 3-5

Inspector General Inspection

Who Can Direct an IG Inspection?

ELO

Secretary of the Army (SA)

Chief of Staff of the Army (CSA) or Vice Chief of Staff of the Army (VCSA)

Inspection Directive

The Inspector General

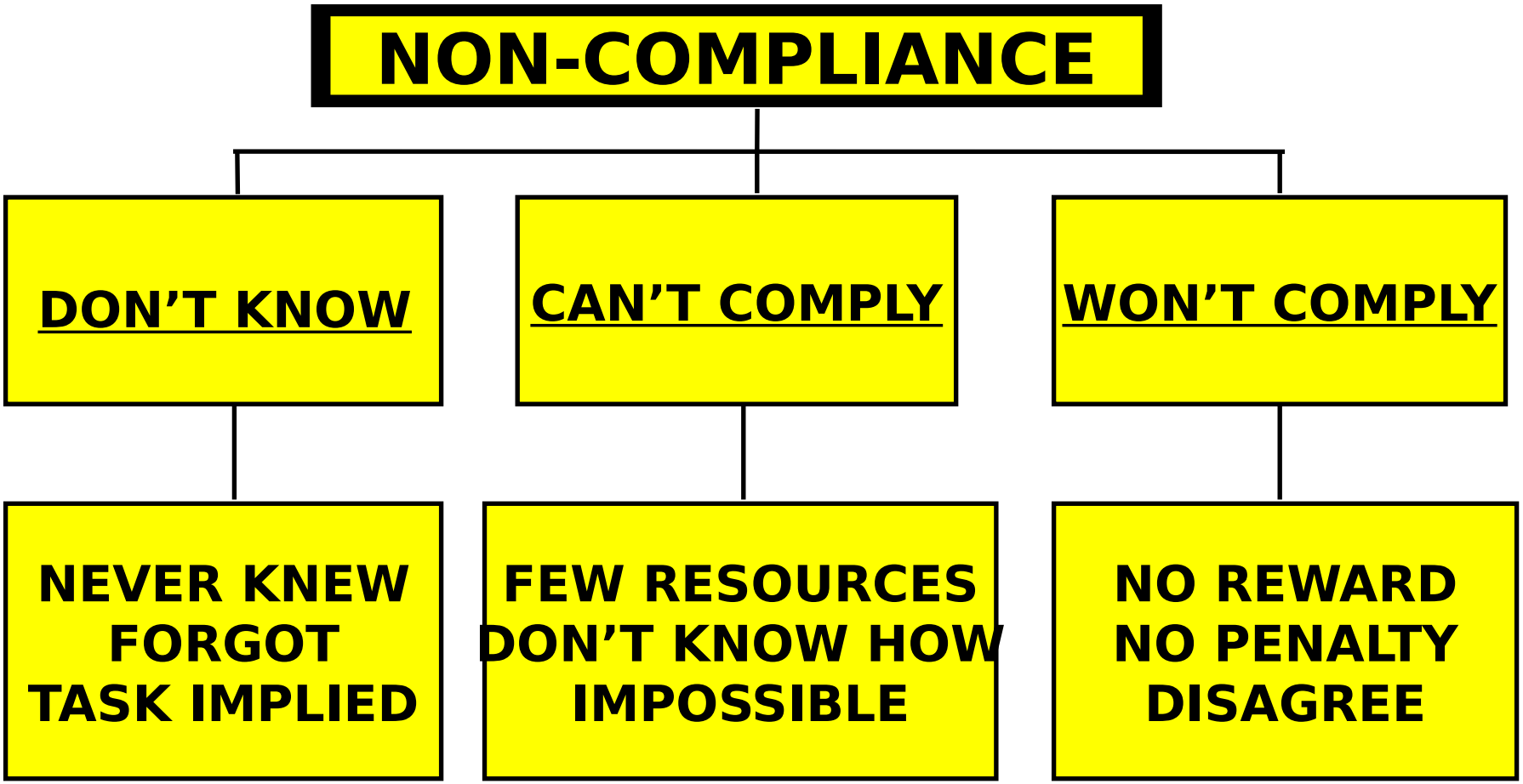
Commander

Inspector General Inspection

Inspector General inspections should:

- **Pursue systemic issues**
- **Identify sub-standard performance, determine the magnitude of the deficiency, and seek the reason for the deficiency (the root cause)**
- **Teach systems processes and procedures**
- **Identify responsibility for corrective actions**

The Root Cause Analysis Model



The Inspections Process

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The Inspections Process

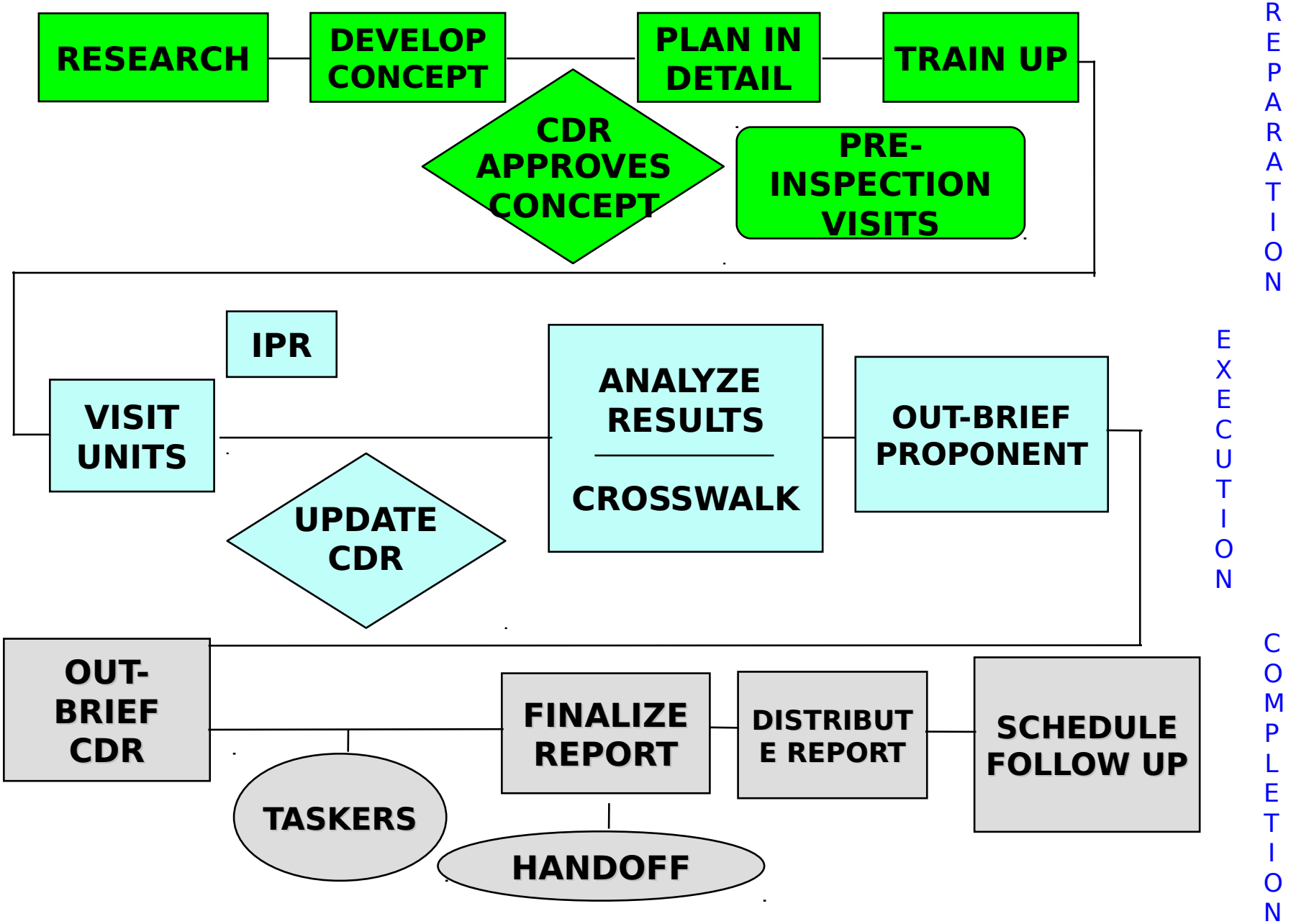
Three Phases

1. Preparation Phase

2. Execution Phase

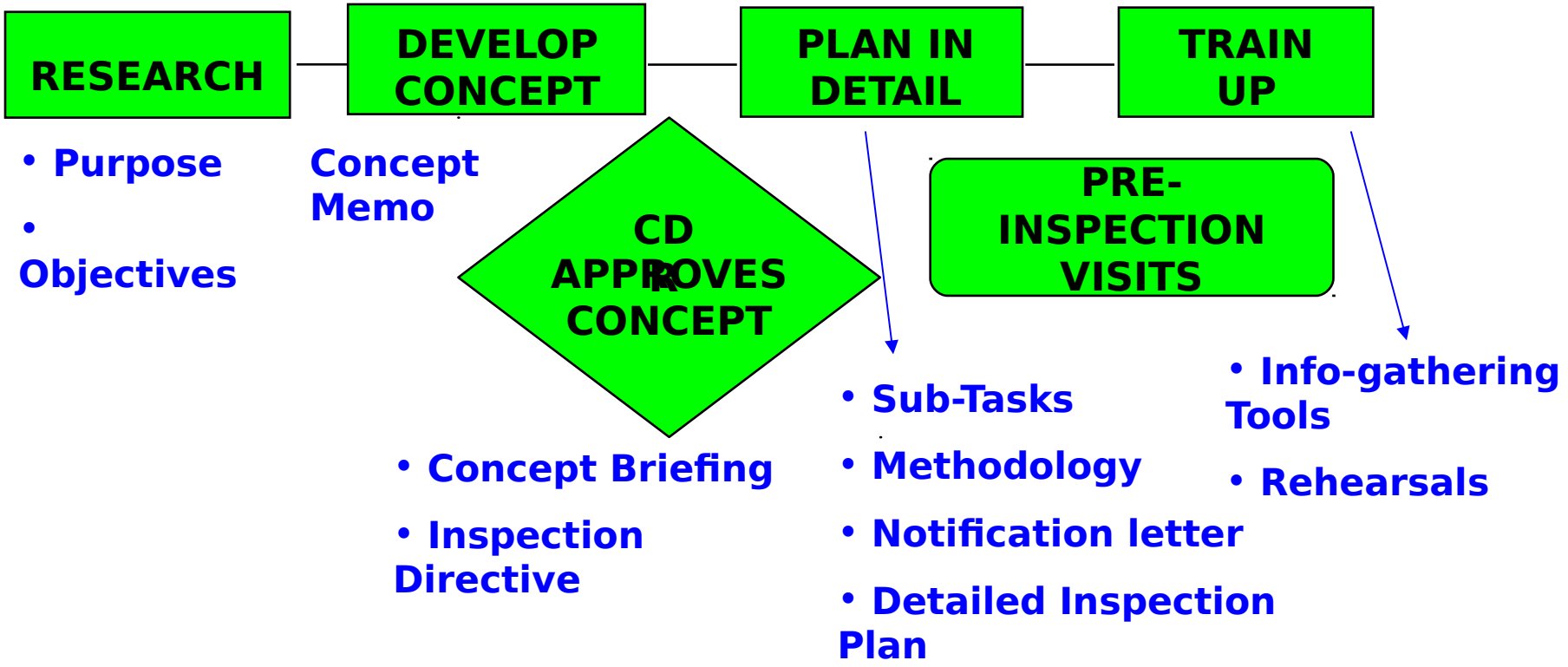
3. Completion Phase

The Inspections Process



The Preparation Phase

Phase One: The Preparation Phase



How We Gather Information

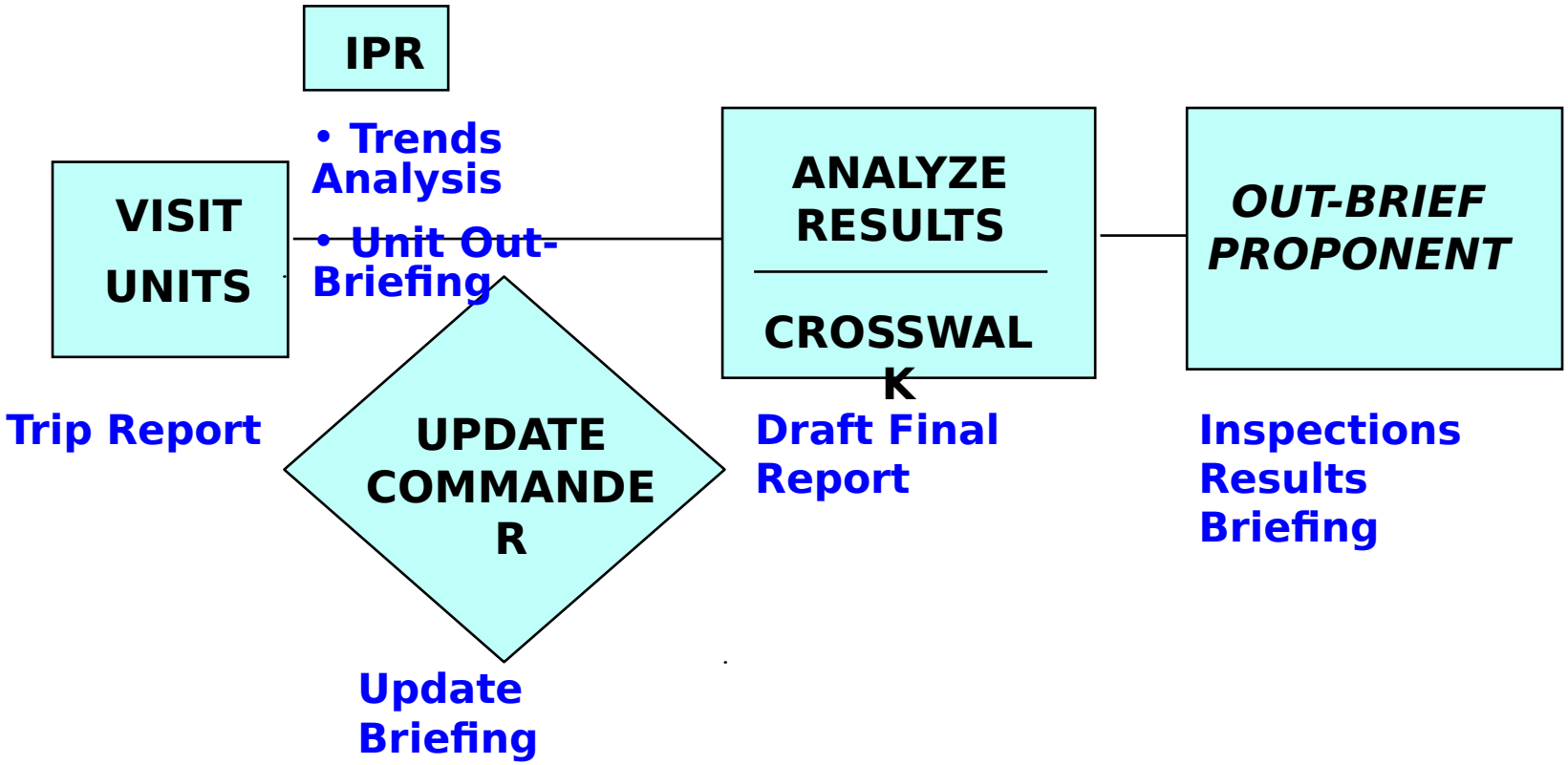
Information-Gathering Domains

The IG's Sources of Information

- **<u>Interviews</u> with key leaders or personnel.**
- **<u>Sensing Sessions</u> with enlisted soldiers, NCOs, and officers.**
- **<u>Reviews</u> of pertinent documents such as SOPs, policy letters, post regulations, training-guidance memorandums, and so on.**
- **<u>Observations</u> of Live Fire Exercises (LFX), Field Training Exercises (FTX), battle staff operations, after-action reviews, inspections, and so on.**
- **<u>Surveys and Questionnaires</u> (normally used for Special-Interest Items that only require a sampling of a unit's population).**

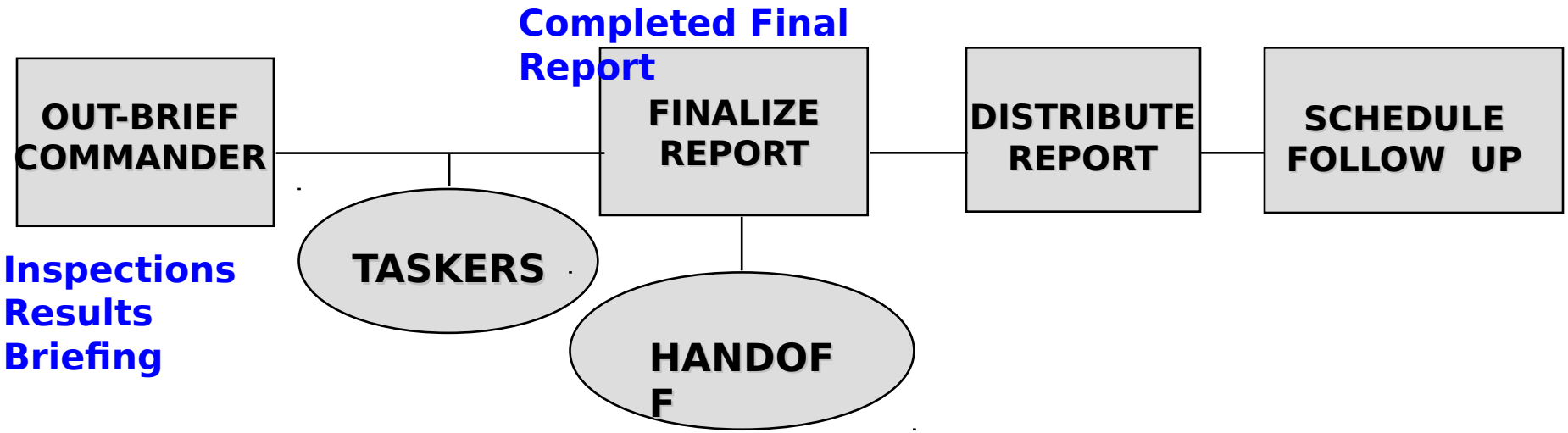
The Inspections Process

Phase Two: The Execution Phase

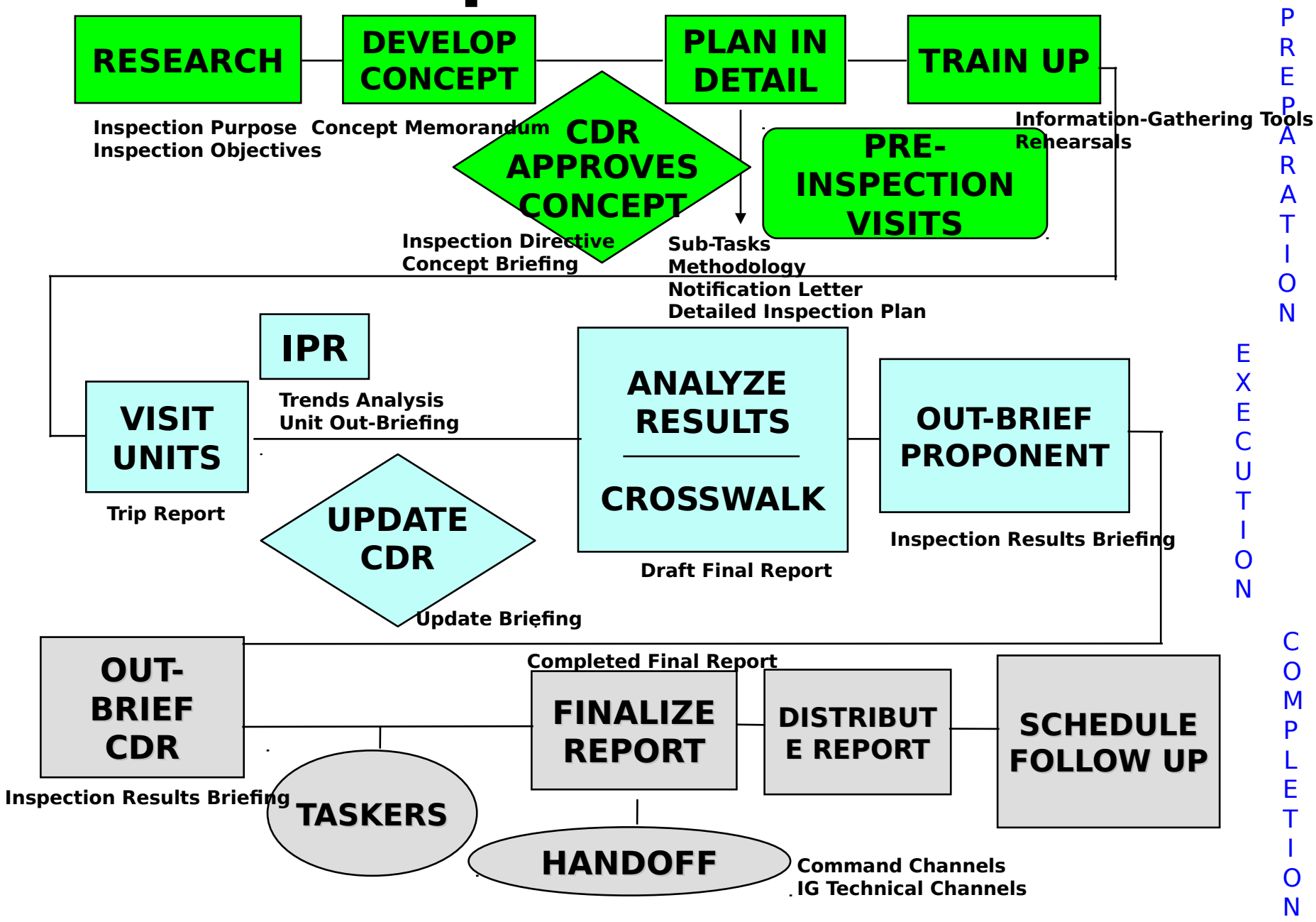


Schedule Follow Up

Phase Three: The Completion Phase



The Inspections Process



Review

- What is the purpose of the Organizational Inspection Program (OIP)?
- What is the definition of an inspection?
- What is a standard?
- Who may direct an IG Inspection?
- What are the three phases of the Inspections Process?